

MEMORANDUM

Date: June, 2025

To: ALL EMPLOYERS SIGNATORY TO THE LIGHTING MAINTENANCE AGREEMENT

Re: HEALTH & WELFARE AND PENSION CONTRIBUTION RATES

The new contribution rates are effective June 1, 2025 through May 31, 2026:

	<u>Previous</u>	<u>Change</u>	<u>New</u>
Health & Welfare	\$400.00/wk	\$40.00/wk	\$440.00/wk
Pension Plan	\$205.00/wk	No change	\$205.00/wk
Pension Plan No. 5	\$5.35/hr	\$0.15/hr	\$5.50/hr