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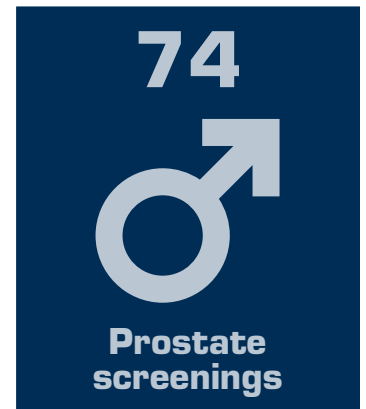
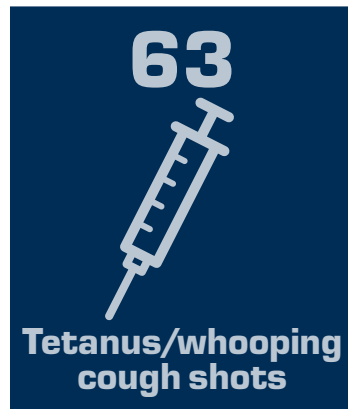
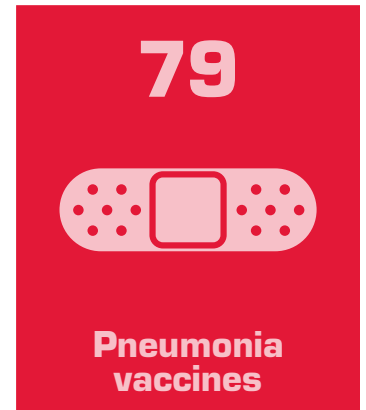
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 **Published by:** EIT

12th Annual Benefit Fair — Another Successful Year!

At last fall's Benefit Fair, we experienced a wonderful turnout from EIT participants and their families. Similar to previous years, flu shots were a very popular draw, as were pneumonia vaccines and tetanus/whooping cough shots. EIT participants and their spouses also took preventive steps to improve and protect their health by participating in free biometric health screenings. Let's take a look at the Benefit Fair by the numbers.



It takes months of planning and coordination to put on this annual event, and we wouldn't be able to pull it together without help from the Local 134 staff and the Local 134 Retiree Club. We thank them for all their hard work, and thank you, our participants, for attending!

DISCOUNTS ON HEARING AIDS

Learn how you can save money by using the new TruHearing program in conjunction with your health insurance. See page 2.



Save on Hearing Aids with TruHearing


If you need hearing aids, you can now take advantage of great discounts, thanks to EIT's new partnership with TruHearing. TruHearing is an independent company that has partnered with our health insurance plan to offer you substantial savings on hearing aids. On average, customers who use this program save approximately \$890 per hearing aid. TruHearing isn't available to the general public; only participating organizations like EIT can offer you this reduced pricing program.

By combining the TruHearing discount with the hearing aid benefit you receive through EIT's Health & Welfare Plans, you can greatly reduce your out-of-pocket expense. You can even be reimbursed for the hearing exam fee, which usually costs \$75.

Here's an example of how the TruHearing program works:

Hearing Aid Brand	Retail Price Per Aid	TruHearing Price Per Aid	-	EIT Benefit*	=	Your Out-of-Pocket Cost
Widex Dream 440	\$3,340	\$2,250	-	\$1,800	=	\$450
Resound Verso 7 W	\$2,410	\$1,250	-	\$1,000	=	\$250

* Plan pays 80% of the first \$2,500 per person/ear every 60 months. Maximum \$4,000.

Take advantage of this valuable program by calling **(844) 255-7808** or visiting **www.truhearing.com** today to learn more or to make an appointment with a TruHearing hearing care professional in your area. 

Introducing WageWorks®

Your New Health Reimbursement Arrangement (HRA) Administrator

Effective as of January 1, 2015, **EIT Communication participants** have a new HRA administrator, WageWorks®. WageWorks® is an industry leading provider of tax-advantaged employee benefit plans in the U.S., and we're happy to be working with them to provide the best possible service to our participants.

Through the WageWorks® website and other online and mobile tools, you can now track your HRA balance and expenses anytime from anywhere. Download the *EZ Receipts*® mobile app and you can even file HRA claims from your mobile phone or other compatible device!

For more information, refer to the Quick Start Guide you received in the mail last month, which is also available online at **www.wageworks.com**.

GET STARTED!

Visit **www.wageworks.com** to register for your online HRA account today. If you have questions, call **(877) WAGWORKS (877-924-3967)** Monday through Friday, from 8 a.m. to 8 p.m. ET.

Changing Your Benefits Following a Major Life Event

Getting divorced, becoming a parent or getting married — these are all considered “major life events.” When you experience a major life event, it’s important that you notify the EIT Fund Office as soon as possible. In some cases, you may even save money by ceasing to pay for unnecessary coverage and claims.

The following is a brief checklist of what you need to do if you experience a major life event.

Divorce/ Legal Separation

- To remove a former spouse from your health coverage, you must take the following steps:
 - Contact the Fund Office immediately to make benefit changes or update your beneficiary forms. You can find the beneficiary forms online at www.fundoffice.org by clicking on Participant Information, then General Downloads.
 - Provide a certified copy of your divorce decree or legal separation papers.

Please Note! If you get divorced, you **must** provide a certified copy of your divorce decree. Otherwise, **you will be held responsible for any claims paid for your former spouse.**

The health care coverage of your ex-spouse and any stepchildren will end the day after the date of your divorce decree or legal separation order. Upon termination of their coverage, they will be notified of their COBRA rights.

Marriage

- To add a spouse to your health coverage, you **must** provide the following:
 - A certified copy of your marriage certificate.
 - A certified copy of your spouse’s birth certificate.
 - A photocopy of your spouse’s Social Security card.
 - All insurance information about any other health care coverage to assist in the coordination of benefits.

IMPORTANT!

If you are asked to provide a **certified copy** of a document, you cannot submit a photocopy. You can either bring the document to the Fund Office where we will make a copy and hand the original back to you, or you can mail the document to the Fund Office, and it will be returned to you after EIT has reviewed, copied and updated your records.

Becoming a Parent

- To add a child as a dependent, you **must** provide:
 - A certified copy of your child’s birth certificate.
 - A photocopy of your child’s Social Security card, once it has been received from Social Security.
- If adding a stepchild to your health coverage, you **must** also provide the following, in addition to the documents listed above:
 - All insurance information about any other health care coverage the child has, including the policyholder’s name and Social Security number, policy name, policy number and mailing address.

Note: Health & Welfare benefits may be suspended if Social Security card copies are not received by the EIT Fund Office within 90 days of coverage election.



Questions?

For more information, see your Summary Plan Descriptions (SPDs) and related Benefit Updates on www.fundoffice.org or contact the Fund Office at **(312) 782-5442**.





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Remembering Minerva Candiotti, 1974 – 2014

It is with deep sadness that we report the passing of our colleague Minerva Candiotti. She bravely battled her illness for three years, and the courage and strength she displayed are an inspiration to all of us.

Minerva worked at EIT for 12½ years, most recently as Assistant Fund Administrator. She was a beloved and respected coworker whose presence and sense of humor will be dearly missed.



Plugged In

Meet Ashley Coleman

If you've called the Fund Office lately, chances are you've spoken to our newest employee, Ashley Coleman. After starting as a temp last January, Ashley was promoted to a permanent receptionist position in April.

Ashley, a Chicago native, loves to share the city's many attractions with her daughter. They visit the zoo, museums and art events. Later this year, Ashley and her daughter are planning to set sail on a Disney cruise for her daughter's 6th birthday. Ashley says she is enjoying her new position and unique group of coworkers, and she's very thankful for the opportunity to work at EIT.

