

Q: Why do I need to provide a certified copy of the birth certificate?

A: The September 2008 Plan provisions require a certified copy of the birth certificate to cover an eligible adult child.

Q: Are photo copies of the birth certificate acceptable?

A: No, EIT must see the original certified document.

Q: Can I fax or email the application and birth certificate?

A: No, EIT must receive the original application and certified birth certificate.

Q: Will my adult child's coverage be retroactive back to his or her date of termination?

A: No, coverage will begin on 7/1/2011.

Q: Is there a separate monthly premium for the adult child's coverage?

A: There is no additional cost.

Q: Is the coverage the same as the member's coverage?

A: Yes, coverage is the same.

Q: Does my adult child have to be a full-time student to qualify?

A: There is no longer a requirement of full-time student status.

Q: Does my adult child have to be financially dependent on me as of 7/1/11 to qualify?

A: There is no requirement of financial dependence.

Q: Does my adult child need to reside with me?

A: No, the adult child does not need to reside with you.

Q: Is my adult child's spouse or child eligible for coverage?

A: No, spouses or children of the adult child are not eligible for coverage.

Q: What happens if my coverage gets terminated?

A: Your covered adult child will be terminated and offered COBRA.

Q: What happens when my coverage gets reinstated?

A: Your eligible adult child will be reinstated.

Q: What happens if we miss the enrollment deadline of 6/30/11?

A: The adult child will not be covered.